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**Sample Concept Note**  
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## Improving the Lives of Workers in the Nicaraguan Agricultural Sector

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**Objective:** *The objective of this program is to improve the lives of farm workers and their families by improving labor law compliance in specific sectors of Nicaraguan agriculture.*

### Strategy

The Sample Organization and its partners will work in Nicaragua to improve workers rights, facilitate creation of decent jobs, community development through workers' income earning ability, and agricultural sector competitiveness and growth. It will do so by addressing the challenges of raising awareness about and compliance with national labor laws, and emphasizing safety and health issues among workers and employers through an innovative approach. By enabling agricultural workers to claim their rights at work, it will send a positive ripple effect throughout their communities. By preserving and supporting workplace integrity and values, it can reduce injuries that threaten lives, livelihoods, and family income by increasing the acquisition and proper use of safe equipment for production, harvesting and processing activities. Additionally, sustainment of these jobs will improve workers' ability to provide for their families and to better understand and protect the rights of their children to health and education.

The Sample Organization's strategy is to work simultaneously on improving enforcement and strengthening incentives for employers to raise labor standards— both through the implementation of management systems to ensure safe and decent working conditions and their participation in social dialogue. In order to embed the protection of workers' rights in agriculture production, all interested parties need to work towards establishing a culture of compliance among employers, government, worker and community-based representative organizations.

### Activities

This project aims not just at making changes in the workplace, but also to make changes in the everyday life of workers and their communities. The set of activities proposed include:

- Organize 3 intensive trainings for 30 participants each, including workers, managers, labor leaders, and producer associations
- Conduct 2 follow-up and feedback seminars for training participants
- Organize 10 or more grassroots community awareness raising meetings, that will include civil society organizations, workers, and companies
- Provide continuous technical assistance for participating farm managers and workers
- Organize 2 capacity building seminars for Inspectors of Government Ministries that have inspectorial responsibilities in the agriculture sector

### Project Outputs

- 90 workers, managers, labor leaders, and producer associations trained – leading to an increase in the respect for workers' rights and a decrease in occupational accidents
- Awareness created amongst 300 community members – leading to improved manager-worker relationships, as well as better workplace and community practices
- 1000 or more worker family and community members positively impacted by the project activities
- 30 or more agricultural inspectors trained – leading to better enforcement of labor laws

### Budget Summary

The sample Organization requests a total contribution of US\$ which can be summarized as follows:

<b>BUDGET SUMMARY (US\$)</b>	
Staffing Support and Technical Experts (Managua/New York)	\$
Travel and Related Expenses	\$
Training and Workshops	\$
Communications and Materials	\$
Institutional support @ 18%	\$
<b>TOTAL (request to this funder)</b>	<b>\$</b>